

*Colorado Women's
Education Foundation*



2018 Annual Report

From the CWEF Board of Trustees

Colorado Women's Education Foundation's (CWEF) mission is to invest in women who are transforming their lives through education...for themselves, their families, and their communities.

Expansion and connection define CWEF's 2018 fiscal year (June 2017 – May 2018). This 2018 annual report showcases the Foundation's successes and achievements, which include board announcements, the profiles of three talented new trustees, a five-year memorial scholarship, outstanding scholarship recipients, pioneering partnerships, successful fundraising events and publications, an appreciation party, and much more. CWEF is pleased to document its significance, value, and responsibility as well as taking the opportunity to express its deep gratitude to our growing tapestry of supporters, donors, sponsors, partners, and volunteers. The Board of Trustees is delighted to share its most significant endeavors accomplished by the Foundation during this past fiscal year.

Participation in our Third Colorado Gives Day



CWEF has raised more funding each annual Colorado Gives Day (COGives Day) since it became part of Community First Foundation's nonprofit website listings. For the 2017 COGives Day effort, Karen McGee, CWEF's Board President, encouraged the Board of Trustees to collaborate on a financial giving pledge that could be announced to others and leveraged as a challenge with other potential donors. Karen started this financial giving pledge by committing her own donation of \$7,500. Other trustees joined in and the board publicized a \$10,000 pledge.

In a COGives Day fundraising email campaign, Karen shared, "CWEF wants to provide even more scholarships for high achieving women in 2018 and we need your help! We are on our way with a \$10,000 pledge from CWEF's Board of Trustees. We know the financial investment CWEF makes in the scholarship recipients provides more to them than the money alone. Getting to know the recipients and learning of their successes shows us how important our efforts are and makes us want to do more and more. Boost our efforts for women by making a donation too!"

Through the generosity of 40 donors, over \$25,000 was raised for CWEF's meaningful and life-changing work on COGives Day! In addition to the donations from the board and many other supporters, Carol Grever, CWEF's Diamond Endowed Scholarship Sponsor, contributed \$12,000. CWEF thanks all the donors for prioritizing women's education and truly appreciates Carol's continuing financial support.

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Colorado Women's Education Foundation
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2018 Annual Report design by Kevin Reardon

From the CWEF Board of Trustees

Connecting With Business and Professional Women of Colorado

Five CWEF scholarship recipients enjoyed joining the opening reception of the annual Business and Professional Women of Colorado Conference to share a little about their educational goals and to express gratitude for their CWEF scholarships!

"This scholarship has empowered me as a minority woman to achieve my ultimate goal of becoming a certified wound care nurse. It has also allowed me to be a role model to my family showing that hard work can get you to your dreams. I will be the first in my family to receive a degree and this scholarship has helped me get one step closer to that goal and I want to thank you." ~ LeAndra is attending Regis University



Left to right in the back: Vanessa, Vanesa, and LeAndra, and left to right in the front: Lisa Marie and Yolanda.

Foundation Board of Trustees

CWEF's collaborative trustees are dedicated to achieving the mission and cause of the Foundation. These intelligent, forward thinking, dedicated, and passionate women work hard and contribute in many ways to grow CWEF. As volunteers they bring a wide variety of skill sets and function synergistically. The tangible benefits of all their efforts are demonstrated in the number of women the Foundation is able to assist and the amazing achievements of these outstanding scholarship recipients.



From left to right: Deb, Karin, and Karen showing support for CWEF during the 2017 Colorado Gives Day Rally on the steps of the State Capitol.

The CWEF Board of Trustees

Karen McGee	President
Colleen Miller	Past President
Deb Fischer	Treasurer
Barbara Ford	Secretary
Kim Collie	Trustee
Jess Dewell	Trustee
Jenn Olson	Trustee
Karin Olson Hoal	Trustee
Holly Paulman	Trustee

CWEF Staff

Roxanne Brickell-Reardon
Office Manager (halftime)

New Trustees Join CWF



Holly Paulman is honored to be one of the first former scholarship recipients of the Colorado Women's Education Foundation (CWEF) to become a member of the Board of Trustees. After receiving her scholarship, Holly became an outstanding representative for CWEF. She was a guest speaker at CWEF's joint event with the Colorado Women's Hall of Fame "Inspiring the Future" in August 2016. And in March 2017, during CWEF's "A Turning Point: Educating Colorado Women" event, Holly was a featured scholarship recipient panelist.

Holly whole-heartedly believes in the mission of the foundation and commits to work hard to be a positive contributor. She wrote in her board application, "The kindness and welcoming nature of the members and affiliates of CWEF has brought more into my life than I expected after receiving the scholarship. I am thrilled to be associated with the organization and believe that our values are perfectly aligned. I am an active advocate for quality education being accessible to all. I know that

when our population is educated, our society has the potential to be more fully engaged, enriched, and fulfilled. I am so looking forward to supporting the growth and increasing the awareness of this great organization!"

Holly received a bachelor's degree in art and sociology from the University of Southern Colorado in 1991. In 2014, she was selected to the 7th cohort of the Buell Early Childhood Leadership Program, a fellowship awarded for leadership development in Early Childhood Education. Holly then applied to and was accepted into graduate school at the University of Colorado at Denver. During this time, she received two scholarships: a 2015 scholarship from CWEF and one from the Colorado Association for the Education of Young Children. Holly completed her Master's of Arts Degree in Administrative Leadership and Policy in 2016.

Holly is grateful to have experienced a career in education for nearly 20 years. She feels fortunate to have taught and been a school leader in a variety of educational settings. Her career began at a charter school teaching art for K-4th grade students. She has served in roles such as: Education Director at a program serving low income families, Lead Montessori teacher, mixed-ages art teacher at summer camps, after school ballet instructor, kindergarten teacher and Department Head at a small independent day school, and Managing Director at a Head Start program in Boulder county. She just accepted a new position as Head of School at Adventure Montessori Learning in Lafayette.

Holly is the proud mother of two beautiful daughters. She shares, "Ella is 16 years old and going into her junior year of high school and Julia is 12 years old going into 7th grade. We are very close and enjoy spending time together, traveling, biking, gardening, reading, and finding adventures in the simplest places. I am the team manager for Julia's Destination Imagination team, and marching band liaison for Ella's color guard team."

New Trustees Join CWF

Kim Collie was motivated to join the CWF Board of Trustees and contribute to its meaningful work as a result of an experience in January 2017. As a founding member of the newly established Denver Chapter of the Business and Professional Women (BPW), Kim attended an annual BPW of Colorado reception. She shared, "During the BPW reception there were several recipients of CWF scholarships who stood up and shared their stories with the group. It was inspiring that in addition to the financial assistance of the scholarship itself, the recipients consistently talked about how the personal interest and support from CWF made a positive difference in their lives. That level of support and engagement is why I want to join in this effort."



As a part of Kim's board application, she included a few of the qualities and attributes she was most excited to contribute to CWF. She stated, "After many years as a working professional woman holding a variety of leadership roles, I am looking for ways to be more involved in endeavors that make a difference in people's lives ... when they need a helping hand. I've been extremely fortunate to have others step up in my life to mentor me in my career and would love to give back if possible. I work hard, am committed to excellence and I really enjoy being part of an engaged group of people working side by side to tackle a challenge." CWF and the hard working women it serves are delighted Kim has joined the team!

Kim earned her Bachelor of Science Degree in Biology from Western Illinois University. She went on to receive a Certificate of Programming from Illinois Central College and then a Master's Certificate in Organizational Leadership from Villanova University in Pennsylvania. Recently, she completed her Project Management Certification through Project Management Institute.

Focused on learning and leadership, Kim's career has spanned multiple industries and functions. At the core is a theme of combining systems thinking with group collaboration in order to tackle complex challenges and organizational change. Whether managing people, projects, operations, training, sales, or significant change, she focuses on translating high level plans and strategies into coordinated action and execution.

As the newly appointed Director of the Project Management Office of the Arapahoe Library District in Colorado, Kim will help the leadership team strategically prioritize and execute critical projects. In her previous role with the Center for Creative Leadership she worked on internal projects ranging from setting up a global Project Management Office and designing the curriculum blueprint for a Learning Management System to establishing an enterprise-wide Learning and Development initiative with her peers. Her client work involved managing leadership development projects with global Fortune 100 companies in the manufacturing, pharmaceutical, energy, and food and beverage sectors.

Kim moved to Colorado from Chicago and loves the wonderful weather. These days she enjoys spending time watching her ten-year-old son play a variety of sports, while dad coaches. Baseball, basketball, and volleyball top the list of sports. Their family includes two funny little Colorado kittens.

New Trustees Join CWF

Jess Dewell, Business Advocate, specializes in helping companies at critical points in their development, balancing growth with leadership and operations. Also advocating for social responsibility, she became aware of Colorado Women's Education Foundation (CWEF) through her active leadership role with Business and Professional Women of Boulder's annual Celebration of Women event. Jess believes that we bring our values to life through each action taken, and that when weaving our individual purposes together we effect change in our families, workplaces, and communities. The decision to become a Trustee stems directly from Jess' purpose in working with organizations—to build tenacity—that aligns with CWEF's mission. Jess says, "The women CWEF serves want to break from the path they've been given. They want more for themselves and they want to change the trajectory for their children. I'm inspired to be part of a board that empowers women engaged in making this kind of change."



A passionate advocate for and promoter of women's empowerment, Jess received the 2018 Bronze Stevie® Award Woman of the Year – Business Services Industries. She is currently facilitator and leader of the Women's Leadership Roundtable forum series, where she acts as a role model, mentor, peer, and cheerleader. Through the Girl Scouts of the USA, Jess (who is a Lifetime Girl Scout, Cadette Leader) seeks to empower girls by serving as a local Troop Leader in Boulder, Colorado.

Jess, Founder and CEO of Red Direction, has over 20 years of advising, consulting, and facilitation experience in operational strategy and culture—the settings where values and purpose intersect. Both practical and unexpected, her views are indispensable for tuning in to the uniqueness of organizations and their products.

Companies working closely with Jess learn to ask the right questions and think effectively on their feet. By feeding intellectual curiosity and flexibility, leadership is able to focus on decisions that maximize growth and profitability.

Jess is a nationally recognized forthright voice for collaboration and transformation. As a business development tactician who uses proactive approaches to instill thoughtful short- and long-term decision-making in all levels, she shares necessary information about what it means to be a leader today as popular host of The Voice of BOLD Business Radio. Jess is an advocate for executives to grab chaos by the hand and grow their companies.

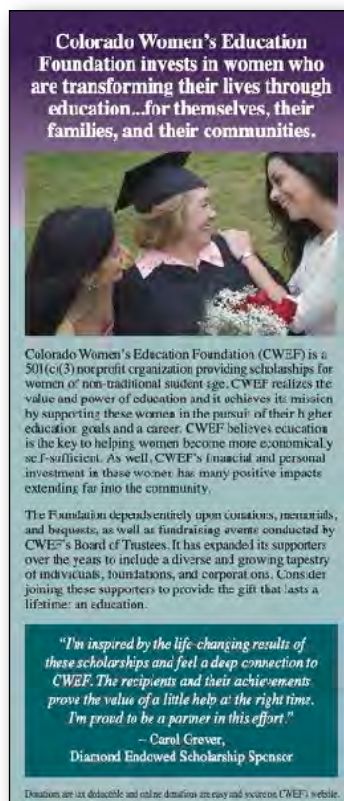
Jess earned a Bachelor of Science in marketing from Bellevue University, Washington. She is a happy transplant to the Boulder, Colorado, area along with her husband of 18 years and (very active) seven-year-old son.

Updated and New Publications

CWEF Brochure

When it was time to reprint CWEF's trifold color brochure, the board made a decision to update and condense it into a two-sided brochure. It was an opportunity to communicate CWEF's mission, history, and accomplishments through essential language, a collage of pictures, and influential quotes. CWEF is especially grateful to Carol Grever, CWEF's Diamond Endowed Scholarship Sponsor, for sharing her powerful quote to be featured. The result is a new and fresh two-sided brochure!

A PDF of the CWEF brochure can be downloaded from CWEF's website, www.cwef.org, on the "About Us" bar and under the "CWEF Media" tab or request a copy by emailing us at office@cwef.org.



A Fundraising House Party Toolkit



Jenn Olson, CWEF's Fundraising/Events Committee Chair, created the new *A Fundraising House Party Toolkit* to be a thorough, how-to resource for individuals interested in hosting a house party to raise awareness about CWEF's important and powerful work. The kit contains all the information necessary to host an enjoyable and successful event. Volunteering to host a house party allows guests to see old friends and colleagues, meet new people, and build lasting relationships over food and drinks while providing a supporting atmosphere to raise funds for continuing CWEF's ability to provide scholarships to high achieving women striving to complete their education.

Please consider hosting a house party and help to support women becoming more economically self-sufficient! A PDF of the *A Fundraising House Party Toolkit* can be downloaded from CWEF's website, www.cwef.org, on the "About Us" bar and under the "Make a Difference" tab or request a copy by emailing us at office@cwef.org.

Memorial Scholarship

Aina Holland In memoriam (1928 – 2018)

Five-year Freedom Scholarship (2018 – 2022)



Aina Holland moved to Denver in 1995 from Chicago where she had been very active in Illinois Business and Professional Women (BPW), rising to president. She immediately joined Colorado BPW and founded Cherry Creek BPW in 1997. In October of 1997, Aina shared her story, entitled “Something to Believe In – Freedom” at a BPW Aurora meeting. What Aina shared, summarized and excerpted below, shows what freedom meant to her and how hard she fought for it through the turmoil and terror of World War II. Aina valued education and would be proud to know the scholarship in her memory will help women who are pursuing their educations and the freedom it can provide.

Aina Holland was born in Riga, Latvia, where her young life was filled with school, church, family and social obligations. She loved to read and anticipated following in her father’s footsteps to become an architect. But in 1939 when Aina was 11, her life was turned upside down as her parents divorced and her mother remarried, moving to German-occupied Poland with her new husband, a soldier, leaving Aina and her two younger brothers behind with her father and grandmother in Riga. In 1940 when Aina was only 12, the Baltic States were occupied by the Soviet Communist regime and deportations began; people would awaken to discover their neighbors had disappeared in the night without a trace. About 15,000 Latvians were deported as anti-communist political dissenters and shipped by train to Siberia. Aina remembers one night when she and her family, then living on the third floor of a six-story house, stood in a dark hallway while their friends on the floors above and below them were taken away, never to be seen again. The following week her father went into hiding, her brothers were sent to a farm, and Aina was sent to live with her uncle, an artist.

Aina’s uncle soon handed her over to a group of Latvian Freedom Fighters whom she joined in hiding. As Aina described it, “I spent six weeks with a group of 25 other young people in almost complete darkness, living among rats in muddy conditions, with little food to eat, but full of hope that we might survive the atrocities of the Communists.” She finished, triumphantly, “We did!”

Aina was reunited with her mother in German-occupied Poland and was able to go to school, learn a new language, make new friends, and enjoy her freedom. But in 1945 when Aina’s half-brother contracted polio, her mother took him to Berlin for surgery and didn’t make it back to Poland. So, as the threat of Soviet occupation of Poland escalated, Aina joined the masses of people fleeing to Germany on foot. It was winter; she was 17-years old with only leather-soled felt slippers on her feet. Aina pointed out that they didn’t disintegrate immediately because of the leather soles. And then, with boots from the feet of a dead soldier, Aina continued walking toward freedom and occasionally, if fortunate, catching a ride from a truck on the road to Germany.

Scholarship contributors

Nancy Rinker
Erwin Buck
Deb Fischer
Kathy Kelly

Memorial Scholarship

When Aina arrived in Germany, she was able to live with a family with four children her age. They made her feel welcome and also helped her find her mother and stepfather who had been arrested and shipped back to Germany. Aina was free again, in her words, “Free to achieve whatever I wanted.”

Aina joined her family in a Latvian refugee camp in Geestacht, Germany, and remained there for the next five years. There she met her first husband, Rich, and had three children. She continued her education, learning anything being taught, including English. Once Aina convinced Rich they should apply for immigration to the United States, had been cleared by the FBI, and had a sponsor through the Lutheran Church, they were ready to go. In Aina’s words, “Once more we were on our way, the final journey to freedom; no one would harm us in the land of milk and honey, where everyone was free to fly with the eagles.”

After fulfilling half of their one-year work contract on a farm in Michigan to cover the expenses of their sponsors, Aina’s family was released, given train tickets, and sent on their way to Chicago, where their life of freedom really began. Aina worked full time, sometimes two jobs, including a factory assembly line. She took English language classes; worked for the Latvian radio in Chicago and was very involved in the Latvian community there. She earned an Associate Degree in Accounting and became active in Illinois BPW. Upon moving to Colorado her commitment to BPW continued. In addition to founding Cherry Creek BPW in 1997, Aina served BPW in many capacities including Colorado BPW Parliamentarian for many years. Aina was honored as Colorado BPW Woman of the Year in 2014 and leaves an additional legacy through the Aina Holland Freedom Scholarship.



Sarah was the 2018 recipient of Aina Holland’s scholarship. She graduated in June 2019 with a Masters of Arts in International Rights with a certificate in Humanitarian Assistance from Josef Korbel School of International Studies, University of Denver. Sarah was chosen as a Critical Language Scholarship recipient to study Arabic, which is sponsored through the U.S. Department of State.

From left to right: Kathy Kelly, Deb Fischer, Sarah, and Nancy Rinker.

Scholarship Recipients during Fiscal Year 2017-2018

CWEF awarded \$21,000 in scholarships in 2017 to 21 outstanding and high-achieving women. These 2017 scholarships distributed support for 40% of the applicants and provided 21 women more opportunity to pursue economic equity through education and a career. One recipient shares, "Thanks so very much! I am full of gratitude and it is great honor to accept this award that arrives in a crucial moment in my academic journey." Since its inception in 1976, CWEF has provided over 550 women with scholarships totaling almost \$450,000.

Funds were awarded in the fall to women who applied by the scholarship deadline of May 31, 2017. Applicants must be attending accredited educational institutions of higher learning or vocational training, be at least 25 years old, living in Colorado while earning their certification or degree, and demonstrate academic potential, financial need, career goals, leadership skills, and community involvement.

The review of each set of scholarship applications continues to be challenging and yet very gratifying for the CWEF Board of Trustees. The Trustees review the applications and award scholarships without regard to race, ethnicity, religion, or sexual preference. The selection process is difficult given the number of applications the Foundation receives and the high quality of achievement portrayed by these women. Trustees find it heartening and encouraging for the future to financially invest in worthy and talented women working towards economic self-sufficiency through education.

Khali realized her ambition by graduating with a Master's of Education in Special Education from Regis University in December 2017. Receiving a scholarship afforded her more time and attention to put into her student teaching experience. As a result, Khali was offered a full-time special education position at Laredo Middle School in Cherry Creek School District starting in January 2018! Khali achieved her goal of teaching in a middle school classroom for students with severe needs and working hard to create a culture of acceptance and equality for all the students with whom she interacts.

"I am so incredibly thankful to be a recipient because it has reminded me that anything is possible when our hearts are driven by what is good in the world. I am grateful CWEF believes in women's dreams and furthering their passions, regardless of background or economic status. It makes all the difference in the world to know I am supported!" ~ Khali

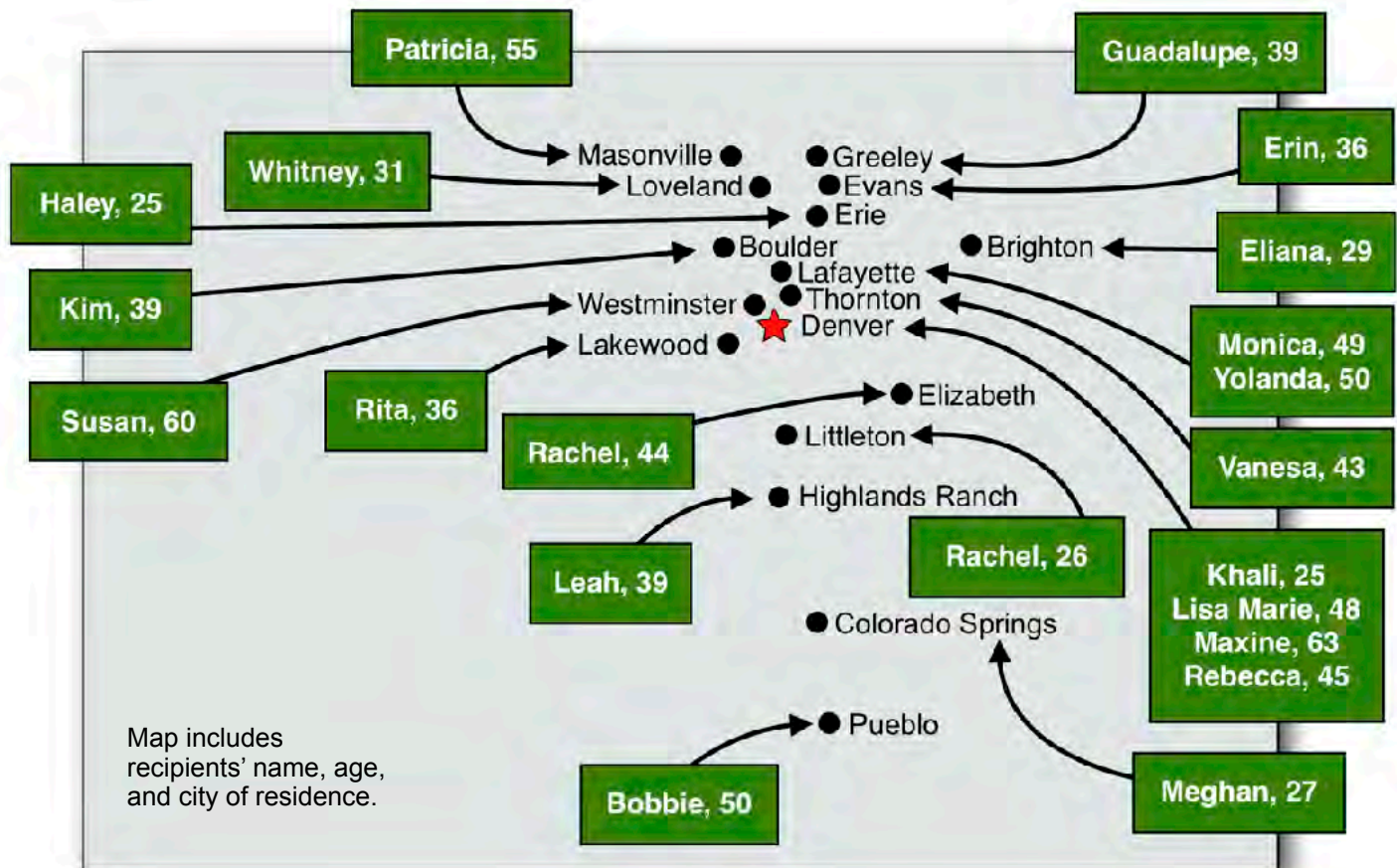


Khali's Pinning Ceremony
with Regis University Supervisor

CWEF Provides Scholarships for Women Across Colorado!

Besides celebrating Khali's graduation on page 10 and Rita's graduation on page 12, six additional women included in this map also graduated in fall 2017 and spring 2018.

- ◆ Rebecca earned her Associate of Arts with a Multi-media Journalism Certificate from the Community College of Denver in December 2017.
- ◆ Obtaining an Associate Degree in Nursing from Aims Community College in May 2018, Erin is already enrolled at University of Northern Colorado pursuing her Bachelor's of Science in Nursing.



- ◆ Susan, who already held a Bachelor's in Physical Therapy, attained an Associate of Science in Health Information Technology from Front Range Community College in May 2018.
- ◆ Vanessa, an immigrant from Panama City and a veteran, accomplished a Master's in Education Foundations, Policy, and Practice in spring 2018 from the University of Colorado – Boulder.
- ◆ Achieving a Master's in Applied Technology with a K-6th grade education license in spring 2018 from University of Northern Colorado – Colorado Springs, Meghan is teaching at The Academy for Advanced and Creative Learning in 7th and 8th grade math, science, and language arts.
- ◆ Rachel graduated with a Master of Arts in International Development with a certificate in Global Health Affairs from University of Denver – Josef Korbel School of International Studies in May 2018 and accepted a position at Peace Corps Headquarters in Washington, D.C.

Scholarship Recipients during Fiscal Year 2017-2018



CWEF's financial support came at a crucial time in Rita's completion of a Bachelor's in Computer Information Systems from Regis University in spring 2018. Rita was working full time, but it was not enough to cover tuition, living costs, and daycare for raising her daughter alone. CWEF's scholarship enabled Rita to attend school continuously without interrupting her academic journey. After graduation, Rita started her own cyber security focused company, Self Directing Systems LLC, which has been awarded government sub-contracts with the National Renewable Energy Laboratory in Golden, Colorado. She is also on contract with the U.S. Department of Energy and Western Area Power Administration as a Department of Energy Junior Maximo Developer. As well, Rita is spending more time with her ten-year-old daughter!

Statistically speaking...

The 21 outstanding and high-achieving women who received awards this year:

- ♦ Were selected from 53 applications,
- ♦ Range in age from 25 to 63 with an average age of 41 years old,
- ♦ Are racially diverse: eight of 21 women, or 38%, are racially diverse,
- ♦ May be raising as many as six dependents: 12 of these women are caring for and/or supporting 28 dependents,
- ♦ Have served in the military, one woman is a veteran,
- ♦ Vary in marital status: nine of them are single, eight are divorced, three are married, and one is a widow,
- ♦ Have an average GPA of 3.75 and eight women are maintaining a 4.00,
- ♦ Are in quite varied fields of study with their programs ranging from 10 women obtaining associates degrees, four working towards bachelor's degrees, five women earning master's degrees, and two women are pursuing their Ph.D.,
- ♦ Attend Aims Community College, Arapahoe Community College, Community College of Denver, Front Range Community College, Metropolitan State University of Denver, Pueblo Community College, Regis University, University of Colorado – Boulder, University of Colorado – Denver, University of Denver, and University of Northern Colorado.



Scholarship Application Deadline

The application deadline is May 31 for fall and spring semester/quarter awards. Applications must be postmarked by the deadline and mailed to CWEF. Scholarship funds awarded by CWEF are applied to the recipient's account at her school.

CWEF Forms Scholarship Partnership with FRCC Foundation



CWEF's Board President, Karen, and Office Manager, Roxanne, met with Ryan McCoy, Executive Director of the Front Range Community College (FRCC) Foundation, and Angela Raby, FRCC's Development and Donor Data Manager. Their meeting was to explore the possibility of FRCC Foundation, which provides scholarships and receives funds in partnership from a variety of sources, matching CWEF's scholarship for recipients attending FRCC. CWEF and FRCC Foundation agreed to form a partnership and signed a memorandum of understanding in early August making it possible for any CWEF recipient attending the Westminster, Longmont, or Fort Collins campus to receive a matched scholarship.

In fall 2017, CWEF awarded scholarships to five women attending FRCC. When these women received a letter from FRCC Foundation stating it would double their award, several of the recipients shared their exuberant reaction with CWEF. Patricia wrote, "I was blown away to receive the letter from FRCC Foundation matching the scholarship award I received from CWEF. I so appreciate the vision of expansion and effort put into making this gift possible. WOW, thank you!"

Haley shared, "This matching scholarship was the most amazing gift I have ever received and it brought me to tears, as I truly needed it for the upcoming semesters. I am ecstatic!" And Susan exclaimed, "I had to read the FRCC Foundation letter over a few times and at first I was taken aback. Were they really offering me a scholarship? After a few readings it sunk in. Finally as it sunk in, I thought WOW!, yep it's like winning the lottery and I am so excited about it!"

"The Foundation is always looking for new ways to partner to support the success of our students at FRCC", said Ryan McCoy, executive director. "The funds from CWEF allowed us to unlock matching dollars from the Colorado Opportunity Scholarship Initiative for the majority of these scholars' match. Gifts to our Annual Scholarship Fund filled in the gap. We hope to continue this partnership in upcoming years."



CWEF Forms Scholarship Partnership with FRCC Foundation

The scholarship recipients were invited to meet their benefactors and other scholars at *Scholarship Meet & Greets* at each campus. Holly Paulman, CWEF Trustee and 2015 CWEF Scholarship Recipient, met Eilana at the Longmont campus where she is earning an Associates in Business Administration. Holly shared, "The event was attended by a wonderful mix of people, all interested in improving lives through education! The keynote speaker gave great insight into the struggles and triumphs she faced and told a story that connected with many in the room! There was an excitement for the potential that all recipients hold!"



Eilana and Holly



Karen and Patricia

Karen McGee, CWEF Board President, met Patricia, who is pursuing an Associate of Applied Science in Paralegal Studies at the Fort Collins campus. "The *Scholarship Meet & Greets* were very inspiring. It was a wonderful opportunity to learn more about the FRCC Foundation Board and former scholarship recipients while spending time with current scholarship recipients," said Karen.

Karen had the opportunity to visit with Ryan McCoy and to meet Monica, Haley, and Susan at the Westminster campus. Monica is studying Nursing, Haley is working to obtain an Associate of Arts, and Susan is pursuing an Associate of Applied Science in Health Information Technology.



Left to right: Karen, Monica, Haley, Susan, and Ryan.

CWEF Recipient Appreciation Tea Party



CWEF's Board President, Karen, offered to host an afternoon tea party at her home in appreciation for our past and present scholarship recipients. After a little brainstorming, the suggested title was "Tea and a Toast." The appreciation tea party, from 1:00 - 4:00pm, would be an occasion for recipients to meet fellow recipients, CWEF Trustees and Ambassadors, partners, and other supporters. The board and staff proposed providing all the refreshments and bringing their favorite tea sets.

The agenda was further refined to set aside some time for recipients to connect and network with each other from 1:00 - 2:00pm. Joining the recipients from 2:00 - 4:00pm would be supporters such as Kevin Kelley, Jess Dewell, Theresa Szczurek, Carol Grever—CWEF's Diamond Endowed Scholarship Sponsor, and Barb Bashor—CWEF Ambassador, and partners such as Beth Barela and others from the Colorado Women's Hall of Fame, and Ryan McCoy and Angela Raby of Front Range Community College Foundation.

To further facilitate conversation, networking, and connections among the recipients and with the other guests, Roxanne, CWEF's Office Manager, solicited and compiled extensive information about all 22 recipients that hoped to attend. The final four-page document was organized in order of the recipients' graduation or expected graduation and included their name, educational institution, name of certification or degree, email address, and an update of what they are currently doing now. This significant document was distributed to everyone.

Almost 30 recipients and guests gathered to meet and discover the fascinating stories of many of the women they had supported through their fundraising efforts. Even more guests and 11 recipients would have attended if not for a snowstorm that was much worse in the Colorado Springs and Pueblo area. Everyone savored the many varieties of tea and delicious baked treats as well as the final mimosa toast raised in celebration to the recipients' many successes. All agreed the appreciation tea party brought the mission and efficacy of CWEF's work alive for them.

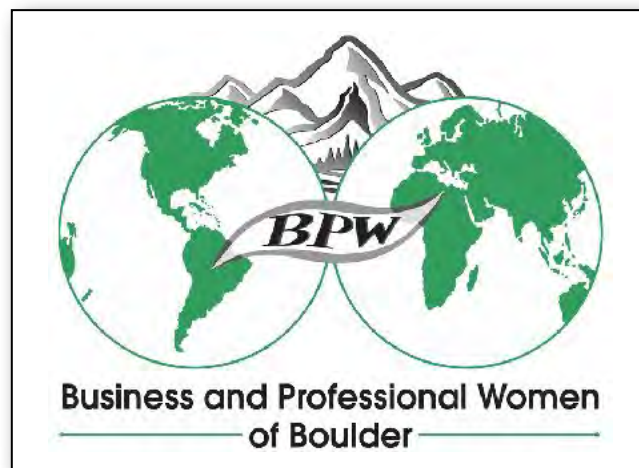


Left to right in back row: Rita, Holly, Haley, Jillynne, Rebecca, Lisa Marie, Susan, and Rachel and left to right in the front row: Kaley, Leah, and Tamara.

BPW Boulder's Celebration of Women Event Benefits CWF

For the second year in a row, Business and Professional Women (BPW) of Boulder committed to providing CWF with 34% of the proceeds of their sold-out Annual Celebration of Women event. Every year this event honors individuals and organizations that serve the community to create equity, economic self-sufficiency, personal and professional development, as well as being advocates for women.

"Thrive Through Social Responsibility" was the theme for the April 26, 2018, event. Though all honorees were very impressive and deserving of recognition for their wonderful work on behalf of women, CWF was particularly excited to learn that Ida Halaz, a former CWF Trustee, was receiving the Woman of the Year/Lifetime Achievement Award.



There were many others with connections to both CWF and BPW who attended the event. Theresa Szczurek, former CWF Board of Trustees President, had nominated Ida for the award. Three current CWF Board Trustees were in attendance: Deb Fischer, CWF Treasurer and also President of BPW Colorado; Karen McGee, CWF Board President and BPW Board Member; and Jess Dewell, the newest CWF Trustee, co-chair and Master of Ceremonies for the event. CWF's Office Manager, Roxanne Brickell-Reardon, and three former scholarship recipients: Heather, Monica, and Yolanda—2017 BPW Boulder Scholarship Recipient, were also in attendance. It was a lovely event with almost 100 people in the audience.



As a result of this very successful event, BPW Boulder will be able to fund two named scholarships through CWF and there were additional donations to CWF, totaling \$3,600, generated during the event.

These two named scholarships and the additional donations will make such a difference to the very deserving scholarship recipients who are working hard to advance their education and to CWF in achieving its mission of investing in women who are transforming their lives through education...for themselves, their families, and their communities.



Roxanne and Deb



From left to right:
Yolanda, Michelle, and Monica



Roxanne and Karen

Pairings: Wine, Food, and Art Fundraising Event

You are invited to join Colorado Women's Education Foundation (CWEF) on Saturday, May 5, 2018, from 5:30–8:00pm for our annual scholarship fundraising event at Bonacquisti Wine Company.



PAIRINGS: *Wine, Food, & Art*

Saturday, May 5, 2018 5:30pm to 8:00pm
Bonacquisti Wine Company
4640 North Pecos Street Denver, CO 80211
Event registration: \$85.00
Register at www.cwef.org

Enjoy an in-depth, sommelier-led learning experience with five wines specially selected to draw out the flavors of four food pairings.

Talk with numerous top-area Denver artists about their unique pieces expressing the theme of "Dreams" symbolizing CWEF scholarship recipients' dreams for an education and better life.

Bid in a silent art auction dedicated to raising scholarship funds.

Celebrate the launch of a CWEF pendant, a silver version of our logo.



Music by Laurie Dameron of Windchime Productions.



This enjoyable evening event was a great opportunity to meet new contacts and connect with friends, colleagues, and scholarship recipients in a lively venue. It was bursting with four outstanding wine and food pairings, accomplished artists and their inspirational artworks, the launch of CWEF's jewelry, and a silent auction to benefit educational scholarships for women.

Three CWEF recipients participated in the fundraising event by networking and interacting with guests and sharing how CWEF has assisted them with their educational and career goals. Two recipients, Lisa Marie and Leah, spoke briefly at the event relating the significance and power of their scholarship.



Handcrafted silver jewelry embossed with CWEF's logo—mountains of Colorado and helping hands of support.



CWEF Trustees: Kim and Jess, and scholarship recipient: Vanessa.



Guests enjoying a glass of wine.

Contributions from June 1, 2017, to May 31, 2018

A sincere thank you to all of our contributors and supporters
for giving the gift of education during this fiscal year.

Contributions of \$12,000 and above

Carol Grever

Contributions of \$8,000 and above

Karen McGee

Contributions of \$7,000 and above

Phyllis Sharp

Contributions of \$5,000 and above

Brad Feld and Amy Batchelor

Contributions of \$4,000 and above

Barb Bashor, Realtor

Contributions of \$3,000 and above

Achelis Foundation

Anonymous

Contributions of \$2,000 and above

Ball Corporation

Colorado Women's Hall of Fame

Contributions of \$1,500 and above

Deborah and Dave Fischer

Gunnison Business Women Incorporated

Contributions of \$1,000 and above

CO Gives Day Incentive Fund

Karin Olson Hoal

Marion McDonald in memory of Alice DeBoer

Elizabeth Michalski

Contributions of \$500 and above

Erwin Buck

Jeffery Finch

Ramon Kelley

Rachel Maves

Jenn and Scott Olson

Nancy Rinker

Rose Transition Home, LLC

Dawn Thompson

Cynthia Wieme

Contributions of \$400 and above

BPW Boulder

Jessica Dewell

Levi Strauss & Co. Foundation

Contributions of \$250 and above

Marda Barthuli

Roxanne Brickell-Reardon

Kim Collie

Kathryn Dremann

Barbara Flood

Adam Kelley

Nancy Litvak

Michele Manquen

Julianne Miller

Kenzi Parton

Contributions of \$200 and above

Jean Davis

Ryan and Julie Lambert

Colleen Miller in honor of Myrta and Doris Chaney

Marianne Mitchell

Contributions of \$150 and above

Marcia Leger-Lovato

Kristin Lentz

Jay Lussier

Arthur Morrissey

Joyce Neville

Contributions of \$100 and above

Dr. Nancy Alexander and David Staat

Jeanne Atwell

Michelene Berkey

Melinda Driscoll

Linda Farb

Jacquelyn Fedo

Barbara Ford

Diana Forrest

Larry Greenberg in honor of Karen McGee

Lisa Marie Gulbenkian-Fertman

Virla Harrell

Chanel and Travis Heermann

Contributions from June 1, 2017, to May 31, 2018

Contributions of \$100 and above continued

Hanna Horsch
Holly Huyck
Leslie Karnauskas
Patty Kelly
Gail Martz PsyD
Becky Maurer
Teresa McEldowney
Sarah Meshak
Dana Miller
Andrew Olson
Onehope Foundation
Holly Paulman
Kevin Reardon
Patty Walters
Ruth M. Wright *

Additional Contributions

Megan Almazan
Jean Amen
Anonymous
Lisa Applen
Elizabeth Barela
Aurora Business and Professional Women
Alicia Bonsett
Beverly Catch
Slyer Cook
Darylle Dennis
Brian Doubleday
Jared Ervine and Summer Trentin
Vanessa Frazier
Lori Holland
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Susan Haskins
Lori Holland
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Monica Lambert
Kathy Lamping
Matthew Larson
Rebecca Lawrence-Hegner
Mark Matthews
Joyce McCall
Lisa McConnell
Kelly Naylor in honor of Karin Olson Hall
Jacolyn Peebles
Leah Porter
Angela Raby
Rebecca Ramos
Sharon Rusnak
Debra Rupp
Delores Shuster
Sharon Simmons
Tracey Slaughter
Ellie Salois Geitzen
Yolanda Sandoval
Kathy Smith
Haley Vinton
Justin Wimbish
Suzanne Yoe

* In memory of Anita Tamm

**“Protect your enthusiasm from the negativity and fear of others.
Never decide to do nothing just because you can only do little.
Do what you can. You would be surprised at what ‘little’ acts
have done for our world.”**

~ Steve Maraboli

Major Contributions in Prior Years

Our major supporters in prior years formed the bedrock of this Foundation.

Diamond Endowed Scholarship Sponsor \$157,000 and above

Carol Grever

Endowed Scholarship Sponsors \$25,000 And above

The Anchor Point Fund of the Community
Foundation serving Boulder County
Asset One/Financial Architects, Erwin Buck
and Nancy Rinker
Anthem BlueCross Blue Shield Foundation
Business and Professional Women
State Presidents
Theresa M. Szczurek, Ph.D., Technology &
Management Solutions

Endowed Scholarship Sponsors \$10,000 and above

Steven B. Achelis Foundation
Arthur Andersen
Boulder Business and Professional Women
Brett Family Foundation
Helen Scott Calais
Coldwell Banker-The Bernardi Group
Eloise Witt Joder Memorial
Dain Rauscher
Daniel Aaron Romero Memorial
Anne F. Steinbeck
U.S. West Foundation
Wells Fargo
Women in International Business
Yampa Valley Women's Pioneer

Named Scholarships \$5,000 and above

Alice DeBoer by Marion McDonald

Past Lifetime Sponsors \$1,000 pledge completed

The 1996-97 Business and Professional
Women State Executive Committee
American Express/IDS
DeWalt H. Ankeny, Jr. Fund of the
Minneapolis Foundation
Ball Aerospace
Boulder Business and Professional Women
Boulder Planet
The Carr Family
Helen Scott Calais
Nancy Cebula

Colorado Federation of Business and
Professional Women
Denver Tech Center-Colorado Business
Women Network

Alice DeBoer
The Estate of Cecilia G. Gillespie
Cooley Godward
Kathryn Hach
Barbara Ihde
Leslie Karnauskas
Pam McKinnie, Concepts Unlimited
Judi S. and Robert C. Newman
LeRae Orullian
Donna Rifley
Carolyn Romero
Barbara and John Rosenberg
Anne F. Steinbeck
Cynthia Vaida
Melissa W. Wilson
Judy A. Wolff

Past Pledging Scholars \$1,000 pledged

Cathi Almquist
Anonymous donor
Ronda Bolich-Lampo
Carolyn Butler
Corrin Campbell
Pam Dumonceau
Barbara Ann Ford
Dianne Green
Ida Halasz
Aina Holland
Nancy Jarrell, Enterprising Communications
Evelyn Jeffries
Eva Kosinski
Stephanie Nestlerode, Omega Point
International
Kris O'Shea
Kathy Pear
Julia and Jerry Rudy
Janet L. Stull
Mary Tinkcom
Barbara Truan, Renaissance Management
Joyce Waters-Smith
Gaynelle Winograd
Judy Wolff
Kathryn Zwack

Major Contributions in Prior Years

Other Contributions

Anonymous – In honor of Marion Dorothy Yost
Sandra L. Bish - In honor of Eleanor Hubbard
Anne F. Steinbeck - In honor of 90 years of Business Professional Women/CO and outgoing President Cheryl Ide
Anne F. Steinbeck and Carolyn Romero - In honor of Janet Canaan and 2009-10 Executive Committee
SagePoint Financial, Inc. - In recognition of Top Sales Leader, Erwin Buck

“Learning is not attained by chance, it must be sought for with ardor and attended to with diligence.”

**~ Abigail Adams
(1744-1818)**

Major Event Sponsors from 2009 - 2018

Sponsors of \$22,000 and above

Agrium, Inc.

Sponsors of \$2,000 and above

Davis Graham & Stubbs LLP
Ganette Isaacson and TCF Bank
Noble Energy, Inc.

Sponsors of \$1,500 and above

Barb Bashor and The Bashor Connection
Holland & Hart LLP
Joyce and John Neville

Sponsors of \$1,000 and above

John Atencio
M.T. Casey
Deb and Sander Orent and Medically Based Fitness
Cynthia and Tony Vaida
Melissa Whitmer and Commerce Bank

Sponsors of \$500 and above

Coldwell Banker Residential Brokerage
Joy and Chris Jordan
Ronda and Kevin Kelley
Mount Vernon Country Club
Orion Medical Management
Thomson Reuters

Sponsors of \$200 and above

A Spice of Life
Amber and Mike Fries
American Solutions for Business
Denver Integrated Plastic Surgery
Gartner, Inc.
Red Direction
Wendy Reynolds and Flatirons Bank
RustProof Labs LLC
Verizon

Financial Statements 2017-2018

Colorado Women's Education Foundation for the Fiscal Year ending May 31, 2018

Statement of Activities - Cash Basis

Revenues

Pledge Income	1,000.00
Donations - Locals	2,278.04
Donations - Individuals	17,708.00
Donations - Memorial	1,150.00
Donations - Corporations and Foundations	8,566.41
Fundraising Events	18,159.97
Donations - Colorado Gives Day	26,141.07
Dividends/Investment Income	5,776.74
Interest Income	19.92
Realized Gain on Investment	676.84
Total Revenues	81,257.19

Expenses

Computer Expenses	138.99
Depreciation/Amortization	1,806.00
Dues/Meetings/Memberships	420.00
Financial Management Fees	2,785.52
Fundraising Expenses	7,219.00
Insurance	1,725.00
Licenses and Fees	10.00
Miscellaneous	375.00
Office Payroll	25,734.10
Payroll Taxes	1,968.62
P.O. Box and Postage	222.25
Professional Services/Accounting	2,218.75
Supplies	378.47
Telephone	229.68
Trustees' Expenses	199.93
Website	678.99
Total Operating Expenses	47,460.05

Scholarships	21,000.00
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Total Expenses	68,460.05
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Net Operating Revenue	12,797.14
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Other Revenue	30,105.21
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Net Revenue	42,902.35
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Statement of Financial Position - Cash Basis

Assets

Current Assets

FirstBank Checking	2,902.19
FirstBank Savings	50,005.72
Endowment Fund-Wells Fargo	381,023.10
PayPal	31.26
CWEF Database	7,500.00

Total Current Assets	441,462.27
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Fixed Assets

Computer and Printer	5,665.34
Accumulated Depreciation	(5,665.80)
Accumulated Amortization	(2,084.00)

Total Assets	439,377.81
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Liabilities and Net Assets

Current Liabilities

FICA	659.99
Medicare	154.33
FWIT	386.00
SWIT	168.00

Total Current Liabilities	1,368.32
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Net Assets

Net Assets	395,107.14
Operating Income	12,797.14
Variable Gain	30,105.21

Total Net Assets	438,009.49
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Total Liabilities and Net Assets	439,377.81
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CWEF's assets include a checking and savings account as well as an investment account held and managed by Wells Fargo Advisors, LLC, an endowment fund that is held in the form of stocks and mutual funds providing a variable income. The CWEF Board of Trustees has protected this endowment, which has been contributed to by many, many supporters over the years, to preserve its legacy ensuring the Foundation will continue into the future.

During fiscal year 2017-2018, CWEF revenues include well over \$30,000 in donations from individuals, corporations, and foundations. The CWEF Board of Trustees conducted a very successful fundraising event, *Pairings: Wine, Food, & Art*, raising over \$18,000. As well, over \$26,000 was raised during CWEF's participation in its third Colorado Gives Day in December 2017. These revenues made it possible to fund 21 scholarships for women totaling \$21,000. Operating expenses include professional services and a half-time office manager.